

Antibiotics Policy

Approved by:	Chief Executive Officer
SalMar tenet:	Sustainability in Everything We Do
Applicable to:	All SalMar employees and feed suppliers
Executive party:	Operational Managers
Implementation:	Clear guidelines on operational practices and education of employees on these

Policy:

SalMar does not use antibiotics for growth enhancement in any parts of the salmon lifecycle. Antibiotics will only be used in very particular situations where it is specifically advised by the veterinarian. Antibiotics resistance is a growing global issue and SalMar commits to being part of the solution by combating these risks in the following ways:

- Only using antibiotics when absolutely necessary and specifically advised by the veterinarian
- Precise content and dosage of solution when applied
- Careful evaluation of timeframes for slaughter post treatment
- Proper use and sufficient cleaning of PPE when conducting treatment