

Deforestation Policy

Approved by:	Chief Executive Officer
SalMar tenet:	Sustainability in Everything We Do
Applicable to:	All SalMar employees
Executive party:	All SalMar employees
Implementation:	Clear communication on expectations to feed suppliers as well as regular follow-ups

Policy:

All fish feed used by SalMar is certified by ProTerra or an equivalent certifier on the deforestation risk connected to the production of the feed resources. SalMar demands that all feed comes solely from deforestation risk-free soy and have to date achieved its gross and net zero deforestation commitments. These commitments are approved at the highest level in SalMar and implemented throughout the organisation.

Deforestation risks are continuously followed up with our feed suppliers. It is important to SalMar to put pressure on its feed suppliers to become deforestation free, not only in its deliveries to SalMar, but in its entire value chains. To achieve this, SalMar are in continuous dialogue with suppliers, evaluating risk assessments and discussing their commitments to follow up their suppliers on this issue. Through fruitful discussions and dedication, we have traceability on our feed resources, and can disclose that none originate from high-risk areas for deforestation. SalMar's performance and certification percentages are disclosed in the annual report.