

GMO and Growth Hormones Policy

Approved by:	Chief Executive Officer
SalMar tenet:	We Care!
Applicable to:	All SalMar employees
Executive party:	Fish farmers, smolt producers and supervisors
Implementation:	Through consciousness and following SalMar's clear stance

Policy:

All fish that SalMar farm, from broodstock to finished products, including the feed, are produced according to relevant GMO legislations, like the Norwegian Ministry of Fisheries and Agriculture legislation with changes of September 15, 2005. The legislations in SalMar's operating areas are harmonized with EU legislations regarding GMO, like the Regulation (EC) No. 1829/2003 and Regulation (EC) No. 1830/2003.

SalMar does not use GMO or growth hormones in its salmon farming.