

Ref no:

PIN - code:

### Notice of Annual General Meeting

Annual General Meeting in SalMar will be held on 22 June 2026 at 11:00 (Norwegian time) as a virtual meeting.

The shareholder is registered with the following amount of shares at summons: \_\_\_\_\_ and vote for the number of shares registered in Euronext as of 15 June 2026 (the Record date).

**The deadline for electronic registration of advance votes, proxy of and instructions is 18 June 2026 at 16:00 (Norwegian time).**

### Electronic registration

Alternatively, "Form for submission by post or e-mail for shareholders who cannot register their elections electronically".

### Step 1 – Register during the enrollment/registration period:

- Either through the company's website [www.salmar.no](http://www.salmar.no) using a reference number and PIN – code (for those of you who receive the notice by post-service), or
- Log in through VPS Investor services; available at <https://investor.vps.no/garm/auth/login> or through own account manager (bank/broker). Once logged in - choose *Corporate Actions – General Meeting – ISIN*

You will see your name, **reference number**, **PIN - code** and balance. At the bottom you will find these choices:

"Enroll" - There is no need for registration for online participation

"Advance vote" - If you would like to vote in advance of the meeting

"Delegate Proxy" - Give proxy to the chair of the Board of Directors or another person

"Close" - Press this if you do not wish to make any registration.

### Step 2 – The general meeting day:

**Online participation:** Please login through <https://dnb.lumiconnect.com/100-976-201-769> You must identify yourself using the **reference number and PIN - code** from VPS - see step 1 above. Shareholders can also get their reference number and PIN code by contacting DNB Carnegie Issuer Services by phone +47 23 26 80 20 (08:00-am – 3:00 pm).

If you log in after the meeting has started, you will be granted access, but without the right to vote.

Ref no: "Refnr"

PIN-code: "Pin"

## Form for submission by post or e-mail for shareholders who cannot register electronically.

The signed form can be sent as an attachment in an e-mail\* to [genf@dnb.no](mailto:genf@dnb.no) (scan this form) or by post service to DNB Carnegie Issuer Services, P.O. Box 1600 Sentrum, 0021 Oslo. Deadline for registration of advance votes, proxies and instructions must be received no later than **18 June 2026 at 16:00 (Norwegian time)**. If the shareholder is a company, the signature must be in accordance with the company certificate.

\*Will be unsecured unless the sender himself secures the e-mail.

\_\_\_\_\_ shares would like to be represented at the general meeting in SalMar ASA as follows (mark off):

- Proxy to the Chair of the Board of directors, Gustav Witzøe, or the person he authorizes (mark "For", "Against" or "Abstain" on the individual items below if you want the Proxy to be with instructions)
- Advance votes (mark «For», «Against» or «Abstain» on the individual items below)
- Open proxy to the following person (do not mark items below – agree directly with your proxy solicitor if you wish to give instructions on how to vote)

\_\_\_\_\_ (enter the proxy solicitors name in the block letters)

Note: Proxy solicitor must contact DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00-am – 3:00 pm) for login details.

Voting shall take place in accordance with the instructions below. Missing or unclear markings are considered a vote in line with the board's and the election committee's recommendations. If a proposal is put forward in addition to, or as a replacement for, the proposal in the notice, the proxy solicitor determines the voting.

Agenda for the Annual General Meeting date 22 June 2026	For	Against	Abstain
1. Approval of the notice and the proposed agenda.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Election of a person to chair the AGM and someone to co-sign the minutes along with the AGM chair	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Presentation of the business	No voting		
4. Approval of the financial statements and annual report for 2025 for SalMar ASA and the SalMar Group	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Distribution of dividends	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Approval of the remuneration payable to members of the Board of directors, Nomination Committee and Risk and Audit Committee	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Approval of the auditor's fees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. The Board's statement on corporate governance	No voting		
9. Report on salary and other remuneration to senior executives	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10. Share-based incentive scheme for employees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11. Election of directors to the Board			
11.1 Gustav Witzøe (re-election as Chair of the Board of Directors)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.2 Arnhild Holstad (re-election as Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.3 Martin Bech Holte (election as Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.4 Magnus Dybvad (re-election as Deputy Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.5 Vibecke Bondø (re-election as Deputy Board Member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12. Election of Nomination Committee members			
Kristin Eriksen (election as member)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13. Resolution authorising the Board to raise the Company's share capital	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14. Resolution authorising the Board to take up convertible loans	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15. Resolution authorising the Board to buy back the Company's own shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

### The form must be dated and signed

Place

Date

Shareholder's signature